



平等機會委員會
EQUAL OPPORTUNITIES COMMISSION

Background

The rights and freedom of Hong Kong residents are safeguarded under the Basic Law and the Bill of Rights Ordinance (Cap.383). Specifically, the right to equality is protected by Article 25 of the Basic Law and Article 22 of the Bill of Rights. Since 1996, four Ordinances have been enacted in order to give horizontal effect to the equality provisions in the Basic Law and the Bill of Rights. These are:

- Sex Discrimination Ordinance (Cap. 480)
- Disability Discrimination Ordinance (Cap. 487)
- Family Status Discrimination Ordinance (Cap. 527)
- Race Discrimination Ordinance (Cap. 602)

Equal Opportunities Commission

The Equal Opportunities Commission (EOC) is a statutory body set up in 1996 to implement the anti-discrimination ordinances in Hong Kong.

Our Vision – Create a pluralistic and inclusive society free of discrimination, with no barriers to equal opportunities.

Our Mission – The EOC seeks to enforce compliance with the anti-discrimination legislation; provide access to redress for discrimination; promote awareness, understanding and acceptance of the values of diversity, inclusion and equal opportunities; provide education to prevent discrimination; and establish partnerships with different sectors of the community.

What We Do

Work towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, breastfeeding, disability, family status and race, and strive to eliminate sexual harassment, breastfeeding harassment, as well as harassment and vilification on the grounds of disability and race.

Promote diversity and inclusion, and mainstream the concepts of equality in society.

Our Strategic Goals

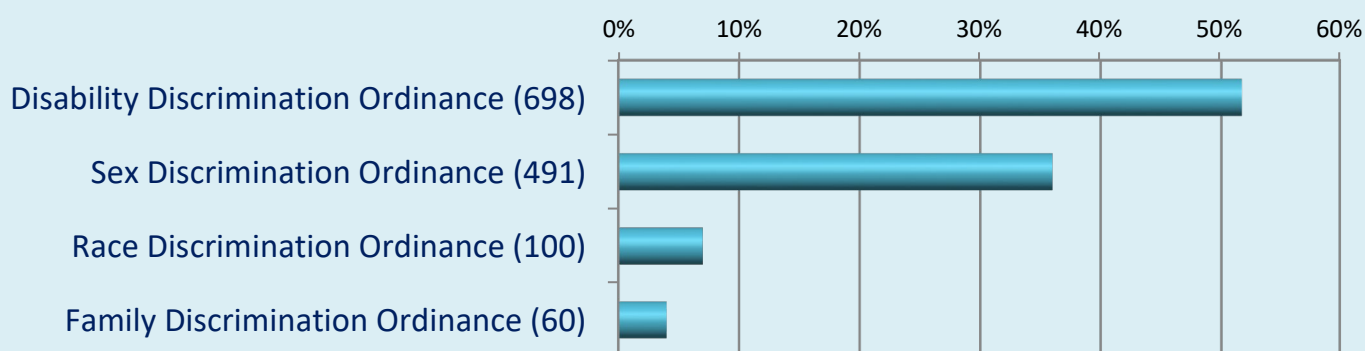
- Enhance capacity building and strengthen the reputation of the EOC's complaint-handling and conciliation mechanism through professional development and knowledge sharing;
- Promote talents from marginalised communities, and foster a diverse and inclusive workforce;
- Advance accessibility, promote universal design and realise smart city living;
- Build a respectful culture and foster social inclusion in a diversifying society;
- Empower young people with equal opportunities, and promote diversity and inclusion to the next generation; and
- Maintain high standards of corporate governance and ensure long-term operational sustainability.

Our Work

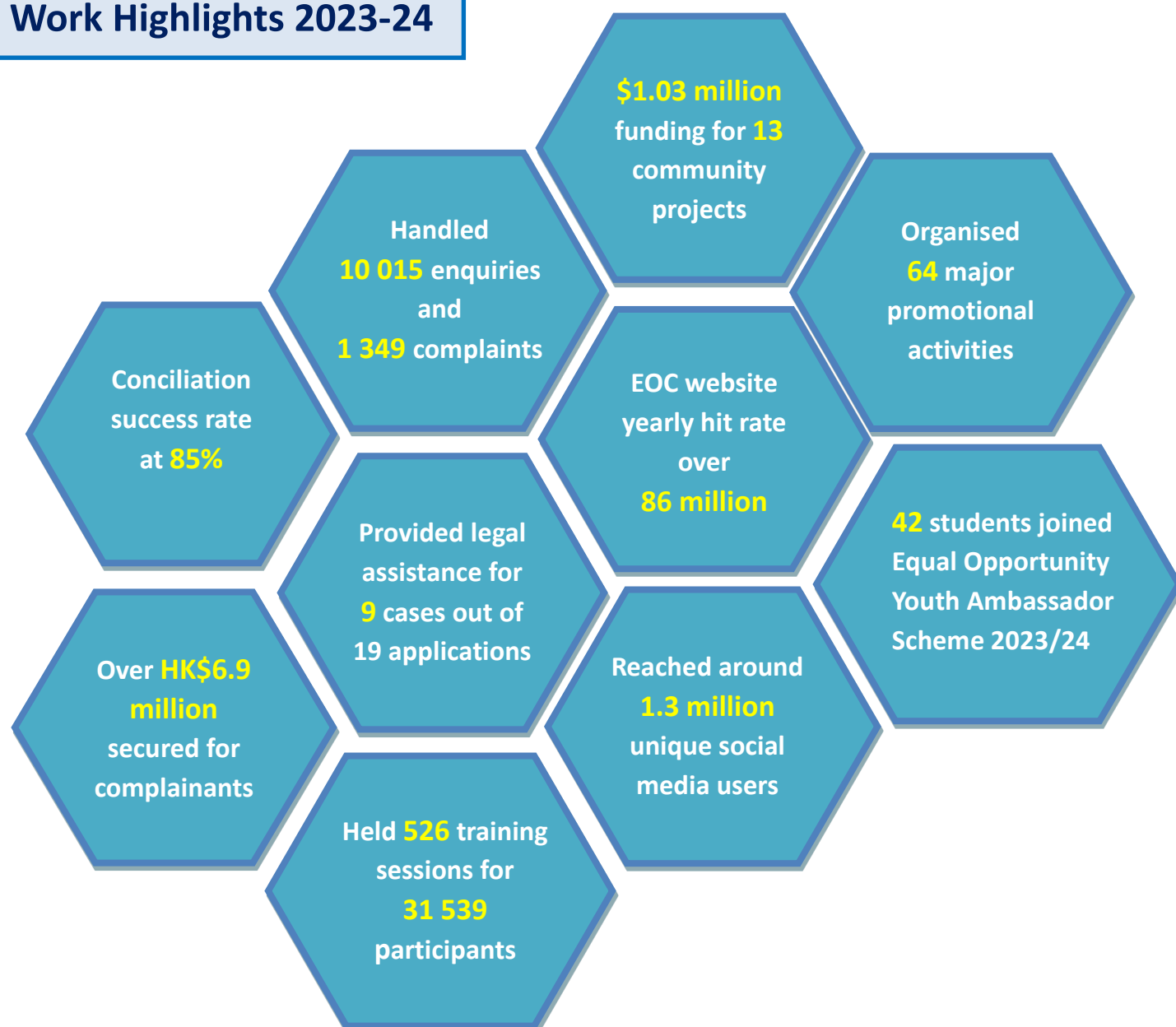
- Investigate complaints lodged under the four anti-discrimination ordinances, and encourage settlement by conciliation between the parties in dispute;
- Provide assistance, including legal assistance, to persons facing discrimination;
- Implement educational and publicity programmes and offer related resources;
- Review legislation and provide guidelines; and
- Conduct research studies and surveys on discrimination issues and make policy recommendations based on the findings.



Total Number of Complaints Handled in 2023-24: 1 349



Work Highlights 2023-24



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